

SSSNB

MB/mjs

SSSNB voicemail box no: 01245 608912

3<sup>rd</sup> March 2010

Dear Member

### **National Pay and Conditions Framework for School Support Staff**

Hopefully you will be aware that the government has agreed to develop a National Pay and Conditions Framework for School Support Staff.

Unison has for many years wanted good, fair and consistent terms and conditions for its members working in schools and is negotiating hard to be able to put these to you in a ballot later on this year.

Eastern Region has two regional schools representatives linking in with the national negotiators on a regular basis. We need to ensure that the regional schools representatives are sufficiently informed of member's views on all the different components of these negotiations and to ensure we have systems in place for getting information out to you all.

### **What types of things are being looked at?**

To give you a flavour of the areas under negotiation, we have identified all the different types of roles within the school environment (though this isn't a final list!). We are developing new national job role profiles. These will be job evaluated under a new job evaluation scheme which is being developed solely for school staff. We are also seeking agreement on assimilation (movement onto the pay scales) with a `no detriment` clause.

The working week ideally being paid for the hours you actually work (!)

### **How do we find out more & perhaps get involved?**

For this to be a success it is important for you to have your say on the new terms and conditions being negotiated before the negotiations complete. You may have already heard from your local Unison branch or even had a visit from them.

- You can help us by becoming a contact for your school
- Encourage your colleagues to join Unison
- Go onto our email distribution list

- Contact us to arrange for someone to come talk to you and your colleagues about this process

We have a dedicated schools email address and we look forward to receiving your questions, thoughts and concerns re the national framework negotiations on: [easternschools@unison.co.uk](mailto:easternschools@unison.co.uk)

From our membership data we have sought to identify those members working in schools and placed any given email address into a school info mailing list. If you use email and do not receive a newssheet from us in the next couple of days please feel free to come through to us and we will add your details.

If you do receive an email but would prefer not to please let us know and we will remove you from the mail-out list.

We also have a section on the UNISON Eastern Region Website <http://www.unisoneastern.org.uk/index.html> and will be updating the website as and when new information comes through so please do keep watch for new info.

Yours sincerely

*Michelle Bradley*

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